

LINDA WEIDENSTEDT

Doctor in Sociology



EXPERIENCE

PostDoc Researcher

Ratio – Näringslivets Forskningsinstitut

📅 nov 2017 – ongoing 📍 Stockholm

Research on labor market topics

- Qualitative research (interviews), conferences/seminars, writing & publishing of academic journal articles (English) and reports (Swedish) on the following topics:
- workers in the gig economy; Swedish employment protection; informal contracts at work

Lecturer ("timlärare")

Stockholm University, Department of Sociology

📅 jan 2020 – ongoing 📍 Stockholm

Teaching within the program for Personnel, Working Life, and Organization (PAO)

- Undergrad. level: Lectures and seminars on organization theory
- Grad./Postgrad. level: Course responsibility, lectures, and seminars on organization theory

Senior Lecturer (temporary, "vikarierande lektor")

Stockholm University, Department of Sociology

📅 jan 2018 – dec 2019 📍 Stockholm

Teaching within the program for Personnel, Working Life, and Organization (PAO)

- Undergrad. level: Lectures and seminars on organization theory; Bachelor thesis supervision
- Grad./Postgrad. level: Course responsibility, lectures, and seminars on organization theory

Research Assistant

Uppsala University, Department of Sociology

📅 jan 2009 – okt 2009 📍 Uppsala

Qualitative research on tolerance and respect in social interaction

- Development of theoretical frameworks and qualitative research (interviews & focus groups)
- Writing and publishing of academic journal articles

EDUCATION

PhD in Sociology

Stockholm University, Department of Sociology

📅 nov 2009 – nov 2017 📍 Stockholm

Thesis title:

A Sociology of Empowerment: The Relevance of Communicative Contexts for Workplace Change

Master of Arts in European Studies

Uppsala University

📅 aug 2006 – dec 2008 📍 Uppsala

Interdisciplinary program on European Law, Politics, History, Language, and Religion

Sociology, independent courses

Uppsala University

📅 aug 2007 – dec 2008 📍 Uppsala

Undergraduate studies in Sociology, courses A, B, C incl. C-thesis (equivalent to Bachelor thesis)

Bachelor of Arts in English & Intercultural Communication

Bayreuth University

📅 sept 2002 – sept 2005 📍 Bayreuth/Germany

Bachelor Program in English Literature & Linguistics and Intercultural Communication

English Literature, independent courses

Chester University


📅 sept 2003 – jan 2004 📍 Chester/England


Undergraduate studies in English Literature


BORN


October 1982
in Munich, Germany

MOST PROUD OF

 **Persistence & Engagement**
that I put in my work leading up to the successful completion of my PhD thesis

 **Determination & Commitment**
that were the foundation of my decision to emigrate, integrate, and assimilate

 **Epiphanies & Enthusiasm**
that my teaching and supervision brings about in students

 **Being a mother**
of two daughters (*2013 & 2015) while also successfully building a career

STRENGTHS

determined creative motivated

clear & concise communication

mental agility fast learner positive

LANGUAGES

German ●●●●●

Swedish ●●●●●

English ●●●●●

SKILLS

research teaching supervision

analytical & strategic thinking

sociological theory sociology of work

qualitative data data management

data analysis online teaching

management leadership labor market

empowerment gig economy

employment protection legislation

PARENTAL LEAVE

Child 1: 02/2013 – 03/2014

Child 2: 01/2015 – 12/2015

PUBLICATIONS

PhD thesis

- Weidenstedt, L. 2017. *A Sociology of Empowerment. The Relevance of Communicative Contexts for Workplace Change*. Stockholm: Department of Sociology, Stockholm University.

Journal articles (peer reviewed)

- Weidenstedt, L. 2020. "Employee Empowerment and Paternalism: A Conceptual Analysis of Empowerment's Embeddedness in Communicative Contexts." *Management Revue – Socio-Economic Studies* 4: forthcoming.
- Weidenstedt, L. 2016. "Empowerment Gone Bad: Communicative Consequences of Power Transfers." *Socius* 2: 1-11.
- Schirmer W., Weidenstedt, L. & Reich, W. 2013. "Respect and Agency. An Empirical Exploration." *Current Sociology* 61(1): 57-75.
- Schirmer, W., Weidenstedt, L. & Reich, W. 2012. "From Tolerance to Respect in Interethnic Contexts." *Journal of Ethnic and Migration Studies* 38(7): 1049-1065.

Book chapters

- Uddén Sonnégård, E. & Weidenstedt, L. 2019. "Hur flexibelt är anställningsskyddet?" s. 212-233 i Stern, C. (ed.), *En dynamisk arbetsmarknad*. Stockholm: Dialogos.

Reports

- Weidenstedt, L. Geissinger, A. & Lougui, M. 2020. *Varför gigga som matkurir? Förutsättningar och förväntningar bakom okvalificerat gig-arbete*. Ratio Report Nr. 15 2020. Stockholm: Ratio.
- Stern, C., Weidenstedt, L. & Sideras, G. 2018. *Anställningsskyddets Avsedda och Oavsedda Konsekvenser: Företagarnas Perspektiv*. Ratio Report Nr. 7 2018. Stockholm: Ratio.

Working papers

- Stern, C. & Weidenstedt, L. 2020. "Broken commitments and unfulfilled expectations: An explorative study of Swedish labor court cases." Ratio Working Paper: forthcoming.
- Stern, C. & Weidenstedt, L. 2020. "Balancing employment protection and what's good for the company: Intended and un-intended consequences of a semi-coercive institution." Ratio working paper Nr. 333.
- Weidenstedt L. 2017. "Does one size fit all? Investigating different empowerment orientations in the heterogeneous workforce of the Swedish retail sector." Ratio working paper Nr. 296

ADMINISTRATION & LEADERSHIP

Management & leadership

- Course responsible for university courses on basic and advanced level: 2012, 2018-2020**
Responsible for course design, learning goals, teaching, grading and leading the teacher team.
- Lead-researcher of a research team: 2019-2020**
Responsible for design and implementation of the research project as well as leading the team.

Conference organization

- Department of Sociology, Stockholm University, Sweden.**
12-13/04 2012 16th Annual Aage Sørensen Memorial Conference.
Head of the organization committee.
- Department of Intercultural Communication, University of Bayreuth, Germany.**
26-28/8 2005 *Fremde Stimmen – Kolloquium zur Grundlegung einer Interdisziplinären Gesprächsgemeinschaft*.
Responsible for the organization of the conference.

Elected office

- Department of Sociology, Stockholm University.**
01-12/2012 Doctoral Student Council: chair and treasurer
01-12/2012 Department Board: doctoral student representative
01-12/2011 Doctoral Student Council: ordinary member
- Faculty of Social Sciences, Stockholm University.**
01-12/2012 Academic Appointments Board II: doctoral student representative, substitute

PEDAGOGICAL EDUCATION

- 2011 Professional development course 1 (UL1), 3 credits
Teaching and learning in the humanities & social sciences, Stockholm University.
- 2020 Professional development course 2 (UL2), 7,5 credits
Teaching and learning in the humanities & social sciences, Stockholm University.
--ongoing--

CONFERENCES

- 2020 *Reshaping Work Regional*. Stockholm, Sweden.
"Low-skill gigs and workers in Sweden: A pilot study."
- 2019 *International Interdisciplinary Conference on HRM*. University of Gothenburg, Sweden.
"Psychological contract breach in lawsuits."
- 2018 *Utmaningar och möjligheter i det komplexa arbetslivet*. Malmö University, Sweden.
"Brott mot anställningsavtalets informella åtaganden och förväntningar: En sociologisk analys."
- 2017 *International Interdisciplinary Conference on HRM*. University of Gothenburg, Sweden.
"Investigating Workplace Empowerment as Generally Desirable for Employees in the Swedish Retail Sector."
- 2016 *Sociologidagarna*. Uppsala University, Sweden.
"The Dilemma of Communicating Empowerment at the Workplace."
- 2014 *ReThinking Management*. Karlshochschule International University, Germany.
"The Paradox of Empowerment from a Sociological Point of View."
- 2012 *30th International Labour Process Conference*. Stockholms Universitet, Sweden.
"The Double Bind in Communicating Empowerment as HRM/HRD Measure. A Theoretical Analysis."
- 2011 *Inter-Ivy and Sørensen Memorial Sociology Conference*. Harvard University, USA.
"Respectful Empowerment as a Solution to the 'Paradox of Empowerment'."

RESEARCH FUNDING

- 2016 Swedish Retail and Wholesale Council (*Handelsrådet*): **270.000 SEK**
PhD Scholarship, main applicant.
2016-09-01 – 2018-01-15.

INVITED TALKS

- The gig economy and flexible organizations.**
Department of Industrial Economics at KTH.
2020-04-27
- LAS ur företagares perspektiv: Lagstiftningens avsedda och oavsedda konsekvenser.**
Fondia networking meeting.
2019-10-16
- LAS ur företagares perspektiv: Lagstiftningens avsedda och oavsedda konsekvenser.**
Fondia lunch seminar.
2019-10-09

MEDIA OUTREACH

- Svenska Dagbladet: Ledarredaktionens Podd.**
2020-09-03.
Cykelbuden som levererar din mat.
<https://www.svd.se/cykelbuden-som-levererar-din-mat>
- Inventor of "Ratio of the Week" (Veckans Ratio).**
Ratio's weekly research outreach on social media.
<http://ratio.se/om-oss/veckans-ratio/>
- Column for the Swedish Retail and Wholesale Council. 2018-06-19.**
In empowerment we trust: Om betydelsen av tillit för framgångsrik empowerment.
<http://handelsradet.se/nyheter/2018/kronikor/27121/>
- Lag & Avtal, 2018-10-15.**
Interview about employment protection legislation (LAS)
<https://www.lag-avtal.se/arbetsratt/ratio-las-skapar-ett-omoraliskt-beteende-6935387>