

PERSONAL INFORMATION

Laura Carlson



 Frescativ. 10 C, SE-106 91 Stockholm (Sweden)

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 laura.carlson@juridicum.su.se

Nationality Swedish

PERSONAL STATEMENT

Expert in Labour and Employment Law, Discrimination Law, Access to Justice, Comparative Law and Academic Freedom

WORK EXPERIENCE

1 Jul 2012–Present

Vice Dean of the Department of Law (2015-18), Associate Professor (docent)

Department of Law, Stockholm University, Stockholm (Sweden)

Vice Dean of the Department of Law, Chair of the Labour Law Section

Course Director for Private Law C (10.5 ETCS), mandatory course in the second year of the law program consisting of labour and employment law, as well as family law

Course Director for the upper level elective courses:

- American and English Business Law,
- Comparative Law and
- Equality Law

1 Oct 2014–30 Sep 2015

Stockholm Centre Oxford Fellow

Oxford University, Oxford (The United Kingdom)

Research fellow at the Institute of European and Comparative Law and Christ Church, University of Oxford

1 Feb 2007–30 Jun 2012

Visiting University Lecturer

School of Law Stockholm University, Stockholm (Sweden)

1 Dec 2000–31 Jan 2007

Doctoral Candidate

School of Law Stockholm University, Stockholm (Sweden)

EDUCATION AND TRAINING

8 Mar 2010–Present

Docent (Associate Professor)

School of Law Stockholm University, Stockholm (Sweden)

1 Feb 2007–Present

Juris doktor

School of Law Stockholm University, Stockholm (Sweden)

1 Sep 1996–29 May 2000

Juris kandidat - Master of Laws

School of Law Uppsala University, Uppsala (Sweden)

1 Sep 1988–11 May 1991 **Juris Doctor**
 School of Law University of Minnesota, Minneapolis (United States)

1 Sep 1979–11 Jun 1983 **Bachelor of Arts in History**
 Carleton College, Northfield (United States)

PERSONAL SKILLS

Mother tongue(s) English

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Swedish	C2	C2	C2	C2	C2
I have a Swedish juris kandidat.					

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

ADDITIONAL INFORMATION

Publications Please see attached CV.

[Related document\(s\): LAC CV.pdf](#)

ANNEXES

- LAC CV.pdf

LAC CV.pdf

Curriculum vitae

Laura Carlson
Department of Law
Stockholm University
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SE-106 91 Stockholm
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Education:

2014/2015 Stockholm Centre Oxford Fellow, at the Institute of European and Comparative Law (IECL) and Christ Church College, Faculty of Law, University of Oxford, www.law.ox.ac.uk/centres-institutes/institute-european-and-comparative-law

2011 Assoc. Prof. (docent) in legal science, Örebro University

2010 Assoc. Prof. (docent) in private law, Department of Law, Stockholm University

2007 Doctor of Juridical Science (juris doktor), Department of Law, Stockholm University
Pedagogical Courses (25.5 credits), Stockholm University:
- Bedömning av pedagogisk skicklighet [Assessment of Pedagogical Competence] (3 credits) Stockholm University (2017)
- Professional development course 2: Teaching and Learning in The Humanities and Social Sciences (7.5 credits) CEUL (2016)
- Pedagogisk meritportfölj [Pedagogical Merit Portfolio](4.5 credits) CEUL (2016)
- Forskarhandledning i teori och praktik [Supervision of Research – theory and practice] (3 credits) UPC (2009)
- Examination för lärande [Examination for learning], Upp-I-Topp II (4.5 credits) UPC (2004)
- University Pedagogy, Theory and Practice, Upp-I-Topp I (3 credits) UPC (2003)

2000 Master of Laws (juris kandidat), Department of Law, as well as courses taken at the Economic Institution, Uppsala University:

- Företagsekonomi A [Business economics](30 credits)(1999);
- Företagsekonomi B [Business economics] (30 credits)(2000);
- Nationalekonomi A [National economics] (30 credits)(2001); och
- Nationalekonomi B [National economics] (Gender and Law, 7.5 credits)(2001)

1991 Juris Doctor, cum laude, School of Law, University of Minnesota

1983 Bachelor of Arts, History, Carleton College

Employment

2012 to now Department of Law, Stockholm University
Associate Professor

- 2015 (1 July) Deputy Head of the Department, Department of Law, Stockholm University
- Head of Labour and Family Law

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Curriculum vitae

- Course Director
 - Law Program Private Law C
 - Upper Level Elective course Equality Law
 - Upper Level Elective course Comparative Law
 - Upper Level Elective course Swedish and European Labour and Employment Law
 - Upper Level Elective course American and English Business Law
 - Doctoral course Fundamental Concepts of Law
 - Masters Course: Swedish Law in Context (2008-2012)

Also have taught in jurisprudence, real estate law, therapeutic jurisprudence, EU procedural law and have masters theses

2014 - 2015 Faculty of Law, Oxford University, Stockholm Centre Research Fellow, Christ Church

2007 - 2012 Visiting lecturer, Department of Law, Stockholm University
Associate Professor, School of Law, psychology and social work, Örebro University, Sweden

2007-2008 Lecturer, School of Social Work, Stockholm University

2000 - 2006 Doctoral Candidate, School of Law, Stockholm University, months, parental leave!!!

1997 until now AmSvensk AB (formerly AmSvenska konsultbyrå) my own translation and teaching firm

1991 - 1993 Clerkship, Federal Chief Magistrate Judge Franklin Noel, United States District Court, Minnesota.

Other Academic Merits

- Nominated to AcademiaNet by the Swedish Research Council as an Outstanding Woman of Science (2017)
- Chair of the examination committee for the viva on 13 October 2017 of the doctoral thesis by Erik Sinander, "Internationell kollektivavtalsreglering. En studie i internationell privaträtt av den svenska modellen för reglering av anställningsvillkor"
- Vice Chair and External Expert reviewer in a preparatory committee assessing research applications in the field of racism for the Swedish Research Council (Vetenskapsrådet) under the Forte research fund, 93 applications with respect to SEK 20 million annually for four years
- Opponent in the presentation of the doctoral thesis, On Science, Law, and Medicine: The case of gender-"normalizing" interventions on children diagnosed as different in sex development Science, by Jameson Garland, on 25 May 2016
- Expert in the promotion of Bengt Garpe to Assistant Professor

Honorary positions

- Board Director in the SCCL Oxford Committee, 2015 to now
- Member of the Election Committee for the Faculty of Law, 2013-2014
- Board Director in the Institute for Social Private Law (1 January 2013-31 December 2015)
- Board Director in the Folke Schmidt Foundation for Labour Law Research
- Faculty (Law) Representative in the Stockholm University Council for Equality Issues
- Faculty (Law) Representative in the Gender Academy (Genusakademi) at Stockholm University

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- Member in the Management Group for the Higher Vocational Education Institute, Stockholms Internationell Handelsskola
- Member of the Equality Council (Jämställdhetsrådet) at the School of Law, Stockholm universitet
- Director in the Board of Directors for the Swedish Association for Comparative Legal Research (Svenska Samfundet för Jämförande Rättsforskning)
- Deputy Director in the Board of Directors for Sweden's Doctoral Candidate Association (Sveriges Doktorandförening - SDF), part of the Swedish Association of University Teachers/SULF

Editorships

Editor-in-Chief of a quarterly short monograph series entitled Comparative Discrimination Law, published by Brill over a period of ten years, 2017-2027, with 40 volumes planned.

Laura Carlson, Örjan Edström and Birgitta Nyström (eds.), Globalization, Fragmentation, Labour and Employment Law: A Swedish Perspective (Iustus 2016)(284 pages)(16 co-authors), ISBN: 9789176789414

Laura Carlson, scientific editor, SCANDINAVIAN STUDIES IN LAW, Vol. 61 Comparative Law (2015), 410 pages, 15 co-authors, www.scandinavianlaw.se, ISBN: 9789185142750

Peer reviewer

- Danish Education Council
- The International Journal of Comparative Labour Law and Industrial Relations (IJCLLIR, ISSN: 0952-617X)
- Juridisk Tidsskrift (JT) (ISSN 1100-7761/print, ISSN 2002-3545/online))
- Nordic Journal of Feminist and Gender Research (NORA)
- Retfærd (ISSN 0105-1121)
- Svensk Juristtidning (SvJT, 2002-407X)
- Politics and governance (Cognito, ISSN 2183-2463)

Publications:

Books - Monographies

Laura Carlson, Grappling with Democracy: Workers, Collectivism and the Law (2018 with Edward Elgar Publishing) 350 pages (peer reviewed)

Laura Carlson, Comparative Discrimination Law: Historical and Theoretical Frameworks, Brill Research Perspectives Series Comparative Discrimination Law (Brill Nijhoff Publishers, peer reviewed 2017) Volume 1, November 2017, ISBN 978-90-04-34544-7, 135 pages (peer reviewed)

Laura Carlson, Cecilia Magnusson Sjöberg och Frantzeska Papadopoulou, THE WIRED WORLD OF UNIVERSITY TEACHING – LEGAL CHALLENGES (Ex Tuto 2017) ISBN: 978-87-420-0001-4
Chapter 3. Digitalized Academic Freedom 37-58
Chapter 4. Copyrights and Teaching Materials 59-78
Chapter 5. Faculty Employment and Copyrights 79-106

Laura Carlson, THE FUNDAMENTALS OF SWEDISH LAW (Studentlitteratur 2012, 2nd ed., 2009 1st ed.) ISBN: 9789144078724

Laura Carlson, SWEDISH REAL PROPERTY LAW (Jure 2008) ISBN: 9789172233300

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Curriculum vitae

Ronnie Eklund, Tore Sigeman and Laura Carlson, SWEDISH LABOUR AND EMPLOYMENT LAW: CASES AND MATERIALS (Iustus 2008) ISBN: 9789176786697

Laura Carlson, SEARCHING FOR EQUALITY: SEX DISCRIMINATION, PARENTAL LEAVE AND THE SWEDISH MODEL WITH COMPARISONS TO EU, UK AND US LAW (Iustus 2007) ISBN: 9789176786468

Laura Carlson, AMERICAN BUSINESS LAW, A CIVIL LAW PERSPECTIVE (Iustus 2004) ISBN: 9789176785577

Articles, Chapters and Reviews

Peer Reviewed Articles

Laura Carlson, Sweden Employment and Labour Law Database, XpertHR, database (continual updating with peer review), www.xperthr.co.uk

Laura Carlson, Academic Freedom and Rights to University Teaching Materials: A Comparison of Swedish, American and German Approaches, JURIDISK TIDSKRIFT (2015-16 No. 2), pp. 357-397 (40 pages), www.jt.se, ISSN: 1100-7761

Laura Carlson, Teaching Materials as Assets – A Challenge to the Swedish Labour Law Model, Jagiellonian University Yearbook 20th anniversary “Studies in labour law and social policy”, STUDIA Z ZAKRESU PRAWA PRACY I POLITYKI SPOLECZNEJ, no. 35 (Jagiellonian University 2014) pp. 533-544 (11 pages), www.kppips.wpia.uj.edu.pl/czasopismo, ISSN: 1429-9585

Laura Carlson, Racism under the Law: Rethinking the Swedish Approach through a Critical Race Theory Lens, RAGION PRATICA VOL. 41 (il Mulino Dec. 2013) pp. 491-509 (18 pages) <https://www.mulino.it/riviste/issn/1720-2396> ISSN: 1720-2396, ISBN: 978-88-15-24359-1

Laura Carlson, Anchoring the Union Mandate – A look at the Swedish Labour Law Model, 4 Revista Română de Dreptul Muncii 2013 Wolters Kluwer Romania, pp. 99-122 (23 pages), www.wolterskluwer.ro/revista-romana-de-dreptul-muncii/ ISSN: 1582-7534

Laura Carlson, Critical Race Legal Theory in a Swedish Context, JURIDISK TIDSKRIFT (2010-11 Nr. 4), pp. 21-49 (29 pages), www.jt.se, ISSN: 1100-7761

Laura Carlson, Judicial Interpretation – The Achilles Heel of Social Law, RETFAERD 32 (2009) no. 4/127, pp. 54-79 (26 pages), <http://retfaerd.org/m> ISSN: 0105-1121

Laura Carlson, Peculiar Restrictions: The Restraints Placed Upon Women’s Employment in Sweden and the European Union’s Council Directive 92/85/EEC, NORA, NORDIC JOURNAL OF FEMINIST AND GENDER STUDIES, Vol. 9 Issue 1, (Taylor & Francis 2001), pp. 21-36 (16 pages), <http://www.tandfonline.com/doi/abs/10.1080/08038740119267>, ISSN: 0803-8740

Non-peer reviewed articles and chapters

Laura Carlson, Guarding the Academic Freedom of University Teachers: Time for a Reassessment?, Kerstin Ahlberg (ed.), Niklas Bruun i Sverige: En vänbook (2017), pp. 57-70 (13 pages) ISBN 978-91-7737-010-9

Laura Carlson, Livia Sz. Oláh, Barbara Hobson, Working Paper 78: Policy recommendations to the EU Commission, Changing families and sustainable societies: Policy contexts and diversity over the life course and across generations (2017) Collaborative research project financed by the European Union’s Seventh Framework Programme 2013-2017 (Grant no. 320116, FP7-SSH-2012-1)

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Curriculum vitae

Livia Sz. Oláh, Barbara Hobson and Laura Carlson, Working paper 77: Synthesis of main findings in the FamiliesAndSocieties project, Changing families and sustainable societies: Policy contexts and diversity over the life course and across generations (WP 77 within the European Union's Seventh Framework Programme (FP7/2007-2013) under grant agreement no. 320116 for the research project FamiliesAndSocieties)

Laura Carlson, Discrimination Damages – Promoting or Preventing Access to Justice? in Mia Rönnmar et al. (ed.), Festskrift till Ann Numhauser-Henning (Lund 2017), pp. 129-143 (14 pages) ISBN 9789154405701

Laura Carlson, Addressing Unlawful Discrimination: The Swedish Journey, in Laura Carlson, Örjan Edström and Birgitta Nyström (eds.), GLOBALIZATION, FRAGMENTATION, LABOUR AND EMPLOYMENT LAW: A SWEDISH PERSPECTIVE (Iustus 2016), pp. 139-160 (21 pages), ISBN: 9789176789414

Laura Carlson and Henrik Forshamn, Sweden – At the Cusp of Legal Internationalization, in Christophe Jamin and William van Caenegem (eds.), IUS COMPARATUM - GLOBAL STUDIES IN COMPARATIVE LAW - THE INTERNATIONALIZATION OF LEGAL EDUCATION (Springer 2016), pp. 269-278 (8 pages), ISBN: 978-3-319-29123-9

Laura Carlson, Teaching Materials in a Digitalized World: Who Owns the Rights? A Comparison of Swedish and American Approaches, SCANDINAVIAN STUDIES IN LAW, Vol. 61 Comparative Law (2015), pp. 265-290 (28 pages), www.scandinavianlaw.se, ISBN: 9789185142750

Laura Carlson, The Vulnerability of Academic Freedom – A Look at the Swedish Teacher Exception in Antonia Krzymowska, et al. ed., STOCKHOLM CENTRE FOR COMMERCIAL LAW ÅRSBOK VI, vol. 23 (Jure 2015), pp. 51-66 (15 pages), ISBN: 9789172236028

Laura Carlson, The Vulnerability of Academic Freedom - A Look at the Swedish Teacher Exception in Annina H. Persson and Lotti Ryberg-Welander (eds.) Festskrift till Catharina Calleman – I rättens utkanter (Iustus 2014), pp. 75-90 (15 pages), ISBN: 9789176788899

Laura Carlson, Borde barnets bästa godtas av Arbetsdomstolen? [Should the Best Interest of the Child be Assessed by the Labour Court] in Ann-Christin Cederborg, Wiweka Warnling-Nerep (eds.) BARNRÄTT: EN ANTOLOGI [A Child Law Anthology] (Norstedts juridik 2014), pp. 102-112 (10 pages), ISBN: 9789139017813

Laura Carlson, Chapter 7. The Law, Labour Unions and Information Technology: Enhancing or Restricting Democracy at the Workplace in Wojciech Cyril, ed., INFORMATION TECHNOLOGY AND LAW (Jagiellonian University Press 2013), pp. 103-126 (23 pages), ISBN: 978-83-233-3656-7

Laura Carlson, Kapitel 11 – Critical Race-teori [Chapter 11 - Critical Race Theory] in Fredric Korling and Mauro Zamboni, ed., JURIDISK METODLÄRA (Studentlitteratur 2013) pp. 313-342 (29 pages) ISBN: 978-91-44-08386-5

Laura Carlson, Creating Human Rights from Soft Law, SCANDINAVIAN STUDIES IN LAW – SOFT LAW, VOL. 58 (2013), pp. 75-100 (26 pages), ISBN: 9789185142729

Laura Carlson, Representing Employee Interests in Sweden, in Carmen La Macchia, ed., REPRESENTING EMPLOYEE INTERESTS: TRADE UNION SYSTEMS WITHIN THE EU (Albacete Rome 2013), pp. 263-281 (18 pages), ISBN: 978-84-15923-01-5

Laura Carlson

Curriculum vitae

Laura Carlson, La rappresentanza sindacale in Svezia i Carmen La Macchia, SISTEMI NAZIONALI DI RAPPRESENTANZA SINDACALE (Albacete Rome 2013), pp. 299-318 (19 pages) ISBN: 978-84-15923-02-2

Laura Carlson, Family Friendly Employment as Quality of Employment in Pascale Vielle, ed., QUALITY OF EMPLOYMENT IN EUROPE - LEGAL AND NORMATIVE PERSPECTIVES (PIE Peter Lang Publishing 2012), pp. 197-214 (17 pages), ISBN 978-90-5201-888-1

Laura Carlson, Critical Race Theory in a Swedish Context, 25th IVR World Congress, Law, Science and Technology, Frankfurt am Main, 15-20 August 2011, Paper no. 051/2012 Series B (2012), (31 pages), <http://publikationen.ub.uni-frankfurt.de/frontdoor/index/index/docId/24909>

Laura Carlson and Sanna Wolk, Virtual teachers – A copyright paradox? in Jan Rosén, ed., INDIVIDUALISM AND COLLECTIVENESS IN INTELLECTUAL PROPERTY LAW (Edward Elgar, Cheltenham, England 2012), pp. 321-329 (9 pages), ISBN: 978-0857938978

Laura Carlson, The Right to Strike in Sweden in Carmen La Macchia, ed., THE RIGHT TO STRIKE IN THE EU: THE COMPLEXITY OF THE NORMS AND SAFEGUARDING EFFICACY (Ediesse 2011), pp. 219-230 (12 pages), ISBN: 8823016630

Laura Carlson, Lo Sciopero in Svezia in Carmen La Macchia, ed., LO SCIOPERO IN EUROPA : COMPLESSITÀ DELLE FONTI ED EFFETTIVITÀ DELLA TUTELA (Ediesse 2011), pp. (12 pages), ISBN: 9788823016590

Laura Carlson, The Age Discrimination Prohibition in Sweden in Monika Schlacter, ed., THE PROHIBITION OF AGE DISCRIMINATION IN LABOUR RELATIONS (Nomos Publishers 2011), pp. 536-556 (18 pages), ISBN 10: 3832959017

Laura Carlson, När blir en rättighet en skyldighet – Rörelsefrihet och krav på aktiv jobbsökning [When does a right become an obligation – Freedom of Movement and the requirement of actively seeking employment], EUROPARÄTTSLIG TIDSKRIFT (2011 Nr. 2), pp. 285-295 (11 pages), ISSN 1403-8722

Laura Carlson, The Metamorphosis of Swedish Discrimination Law in Kerstin Ahlberg, ed., VÄNBOK TILL RONNIE EKLUND (Iustus 2010), pp. 85-109 (25 pages), ISBN: 9789176787441

Laura Carlson, Expanding the “Right to Work” to include the Recognition of Employment, JURIDISK TIDSKRIFT (2009-10 Nr. 1), pp. 39-62 (23 pages), www.jt.se, ISSN: 1100-7761

Laura Carlson, Att kombinera familj och arbete: Framsteg genom lagstiftning? [Combining Family and Work: Progress through Legislation?] LOOP, TIDSKRIFTEN OM LEDARSKAP, ORGANISATION OCH PERSONAL Nr. 4, Vol. 4 2008, pp. 54-56 (3 pages), ISSN: 2000-3498

Laura Carlson, Sweden’s Experience in Combating Employment Discrimination in Cing-Kae Chiao, ed., INTERNATIONAL CONFERENCE PROCEEDINGS ON GLOBAL EFFORTS IN ELIMINATING EMPLOYMENT DISCRIMINATION: RETROSPECT AND PROSPECT (Institute of European and American Studies, Academica Sinica, Taiwan 2007), pp. 2-79 (77 pages)

Laura Carlson, Föräldraskap och regelverket på arbetsmarknaden [Parenting and the Regulations in the Labour Market] in Daniel Rauhut and Björn Falkenhall, eds., A2005:016 ARBETS RÄTT, RÖRLIGHET OCH TILLVÄXT [LABOUR LAW, MOBILITY AND GROWTH] (The Swedish Institute for Growth Policy Studies 2006), s. 155-181 (26 sidor), <http://www.tillvaxtanalys.se/publikationer/publikationer-fran->

Laura Carlson

Curriculum vitae

glesbygdsverket-och-
https.html?folder=19.4258ed2314e1fb3261236942&sv.url=12.4258ed2314e1fb3261236e5e

Laura Carlson, Att vara utlännning vid ett svensk universitet i Karin Apelgren och Ann Blücker, red.,
Universitet som kulturell mötesplats, Uppsala Universitet (1998) s. 15-18

Reviews

Laura Carlson, Review of James Garland, On Science, Law and Medicine: The case of gender-
“normalizing” interventions on children who are diagnosed as different in sex development,
Förvaltningsrättslig tidskrift FT, vol. 3 (2016), pp. 475-77

Laura Carlson, Review of Tarunabh Khaitan, A Theory Discrimination Law (2015), RETFAERD No. 1
2016 s. 96-98 (3 sidor), retfaerd.org, ISSN: 0105-1121

Reports

Laura Carlson, expert respondent, Doing Business Labor Market Regulation for the World Bank Group
report for Sweden, years 2014 to the present

Laura Carlson, expert respondent, World Justice Project (WJP), WJP Rule of Law Index report for
Sweden, annually from 2009 to the present

Laura Carlson, National Report – Sweden för Svenska samfundet för jämförande rättsforskning,
Conditions of the recognition of the civil status of transsexual and transgender people, Fukuoka,
Japan, XXth International Congress of Comparative Law (July 2018)

Oxford Pro Bono Publico (“OPBP”), THE LEGAL REGULATION OF HOME BIRTH IN THE DOMESTIC
JURISDICTIONS OF THE COUNCIL OF EUROPÉ, research report prepared by the OPBP for the League
of Human Rights, the Czech Republic, February 2015 in the preparation of a referral request to the
Grand Chamber of the European Court on Human Rights (ECtHR) in *Dubská and Krejzová v. the Czech
Republic*, App nos 28859/11 and 28473/12 (ECtHR, 11 December 2014). I was responsible for the
research concerning the Swedish regulations.

Laura Carlson and Henrik Förshämn, National Report – Sweden för Svenska samfundet för
jämförande rättsforskning, L’internationalisation de la formation juridique /The Internationalization
of the Legal Education in Sweden, Vienna, Austria, XIXth International Congress of Comparative Law
(July 2014)

Laura Carlson, National Report Sweden – Trade Union Representation in the European Union
member countries, European Project, European Commission VS/2011/0434 as administered by CGIL
– Segretariato Europa (2012)

Laura Carlson, National Report Sweden – The Right to Strike, European Project, European
Commission VS/2010/0380 as administered by CGIL – Segretariato Europa (2011)

Prof. Barbara Hobson, Assoc. Prof. Laura Carlson and Ph.D. candidate Ellie Anderberg, Country report
on labour market participation and socio-economic situation of lone parents in Sweden,
Arbeitsmarktintegration und sozio-ökonomische Situationen von Alleinerziehenden. Ein empirischer
Vergleich: Deutschland, Frankreich, Schweden, Vereinigtes Königreich (Alleinerziehende). Project run
by Dr. Karen Jaehrling, the University Duisburg-Essen, Faculty of Labour Law, The Institute for Work,

Laura Carlson

Curriculum vitae

Skills and Training - Institut Arbeit und Qualifikation (IAQ)(2011)(state of the law my responsibility in the report)

Laura Carlson, National Report – Sweden för Svenska samfundet för jämförande rättsforskning, Age Discrimination Protections in Sweden, XVIIIth International Congress of Comparative Law Washington D.C. (July 2010)

Dr. Laura Carlson och Dr. Lotti Ryberg-Welander, National Fiche regarding the gender dimension and discrimination in social protection, EU Tender Report Concerning Sweden, submitted to the European Commission as a component in the implementation of the project: “The study of the gender dimension and discrimination in social protection” administered by WYG International Sp.zo.o. (2010)(I had primary responsibility for the report)

Dr. Laura Carlson, Prof. Barbara Hobson, Brita Backlund Rambaree, PhD. Student, Dr. Lotti Ryberg-Welander, Study of the gender dimension and discrimination in social protection, EU Tender Report Concerning Sweden, submitted to the the European Commission as a component in the implementation of the project: “The study of the gender dimension and discrimination in social protection” administered by WYG International Sp.zo.o. (2010)(I was responsible for the issues concerning labour and employment law)

Laura Carlson, Strengthening the Gender Component of the World Bank Multi-Donor Trust Fund in the Justice Sector in Serbia, Report to SIDA (2009)

Laura Carlson, LO-TCO rättsskydd – International Labour Law Project, Lawfulness of state refusal to recognize Madres Comunitarias as public employees (2009)

Laura Carlson, LO-TCO rättsskydd – Russian Labour Law Project, Tenability of the statutory exclusion of some periods from the length of service, giving the right to the main annual paid leave under Russian Law in light of international and EC law (2006)

Laura Carlson, LO-TCO rättsskydd – Baltic Labour Law Project, Estonian Seafarer’s Act Compliance with International and EC law (2003)

Laura Carlson, LO-TCO rättsskydd – Baltic Labour Law Project, Viability of Latvian statutory grounds for the unilateral termination of employment contracts in light of international and EC law (2002)

Laura Carlson, LO-TCO rättsskydd – Baltic Labour Law Project, Nonpayment for the period of annual holiday as a reason for violation of the order of the employer under Russian law (2002)

Legislative Opinions

- Drafting of The Stockholm Faculty of Law’s Comments as to Proposed Legislation

Laura Carlson and Annika Blekemo, Juridiska fakulteten, Internremiss: På lika villkor! Delaktighet, jämlikhet och effektivitet i hjälpmedelsförsörjningen (SOU 2017:43)(2017)

Laura Carlson, Juridiska fakulteten, Internremiss: Samlad kunskap-stärkt handläggning (SOU 2017:25) (2017)

Laura Carlson and Annika Blekemo, Juridiska fakulteten, Internremiss: Samlad kunskap-stärkt handläggning (SOU 2017:25) (2017)

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Curriculum vitae

Laura Carlson and Annika Blekemo, Juridiska fakulteten, Internremiss: Bättre skydd mot diskriminering (SOU 2016:87)(2017)

Laura Carlson, Juridiska fakulteten, Internremiss: Samlad kunskap-stärkt handläggning (SOU 2017:25)(2017)

Laura Carlson, Juridiska fakulteten, Internremiss: Promemorian Förslag till mer ändamålsenliga basårsbestämmelser (2017)

Laura Carlson, Juridiska fakulteten, Internremiss: Ds 2017:3 Genomförande av ICT-direktivet (2017)

Laura Carlson, Juridiska fakulteten, Internremiss: Ds 2016:35 Ett nytt regelverk för nyanlända invandrades etablering i arbets- och samhällslivet (2017)

Laura Carlson, Juridiska fakulteten, Yttrande tills internremiss: Synpunkter på Myndigheten for delaktighets förslag, En funktionshinderspolitik för ett jämlikt och hållbart samhälle (2016)

Laura Carlson, Juridiska fakulteten, Internremiss: SOU 2016:73: Begränsningar i föräldrapenningen för föräldrar som kommer till Sverige med barn

Andreas Sundstrand och Laura Carlson, Juridiska fakulteten, Internremissvar på Arbetsklausuler och sociala hänsyn i offentlig upphandling (SOU 2016:15)

Laura Carlson, Juridiska fakulteten, Yttrande tills internremiss: Universitetskanslersämbetets uppdatering av UKÄs "Rättssäker examination (omarbetad upplaga 2008:36 R)

Laura Carlson och Pål Wrangé, Juridiska fakulteten, Internremissvar på Universitetskanslersämbetets rapport "Hur mänskliga rättigheter, mäns våld mot kvinnor och våld mot barn beaktas i högre utbildning – rapportering av ett regeringsuppdrag" (2015:25), U2015/05653/UH, samt själva remissen från Utbildningsdepartementet.

Laura Carlson, Juridiska fakulteten, Internremissvar på Föräldraledighet för statsråd? (SOU 2016:20)

Laura Carlson, Juridiska fakulteten, Internremissvar på Regeringskansliet: Ett nytt ersättningsystem för mottagandet av ensamkommande barn och unga, promemoria 2016-06-21

Laura Carlson, Juridiska fakulteten, Internremiss avseende Utbildningsdepartementet angående UKÄ:s rapport "Öppna nätbaserade kurser (MOOCs) i svensk högskola"

Laura Carlson, Juridiska fakulteten, Internremissvar på Ett utvidgat straffrättsligt skydd för transpersoner m.m. [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: An Expanded Protection for transgender persons, etc.] (SOU 2015:103)

Laura Carlson and Erik Sinander, Juridiska fakulteten, Internremissvar på Översyn av lex Laval [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: A Revise of lex Laval] (SOU 2015:83)

Laura Carlson, Juridiska fakulteten, Internremissvar på Avskaffande av systemet med etableringslotsar [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Repeal of the System with Outsourced Assistance to Newly Arrived Immigrants] (Ds 2015:26)

Laura Carlson

Curriculum vitae

Laura Carlson, Juridiska fakulteten, Internremissvar på Juridiskt kön och medicinsk könskorrigering [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Legal Gender and Medical Gender Reassignment] (SOU 2014:91)

Laura Carlson, Juridiska fakulteten, Internremissvar på Registerutdrag i arbetslivet [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Access to Criminal Registers and Working Live] (SOU 2014:48)

Laura Carlson, Juridiska fakulteten, Internremissvar på Visselblåsare – Stärkt skydd för arbetstagare som slår larm om allvarliga missförhållande [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Whistleblowing – Greater Protections for Employees Disclosing Serious Problems] (SOU 2014:31)

Laura Carlson and Pernilla Leviner, Juridiska fakulteten, Internremissvar på Assisterad befruktning för ensamstående kvinnor [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Artificial Insemination for single women] (SOU 2014:29)

Laura Carlson, Juridiska fakulteten, Internremissvar på Unga som varken arbetar eller studerar [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Youths who neither work nor study] (SOU 2013:74)

Laura Carlson, Juridiska fakulteten, Internremissvar på Åtgärder inom aktivitetsstödet m.m. [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Measures taken within Employment Seeking Support] (Ds 2013:59)

Laura Carlson, Juridiska fakulteten, Internremissvar på Ökat fokus på arbete för vissa nyanlända invandrare och avveckling av sfi-bonus [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: An increased focus on employment for newly arrived immigrants and the discontinuation of the bonus for Swedish as a second language studies] (Ds 2013:61)

Laura Carlson, Juridiska fakulteten, Internremissvar på PM från Utbildningsdepartementet med förslag till modell för framtagande av rekryteringsmål för jämnare könsfördelning bland professorer 2013 [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Proposal as to a model for recruiting with the objective of a more equal sex distribution between professors]

Petter Asp and Laura Carlson, Juridiska fakulteten, Internremissvar på betänkandet EU:s direktiv om sanktioner mot arbetsgivare [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: The EU Directive on Sanctions against Employers] (SOU 2010:63)(2011) (I was responsible for the issues concerning labour and employment law)

Ronnie Eklund and Laura Carlson, Juridiska fakulteten, Internremissvar på Bemanningsdirektivets genomförande i Sverige [The Stockholm Faculty of Law's Comments as to the Proposed Legislation: Temporary Work Agency Directive's Implementation in Sweden](SOU 2011:5)(2011)

Laura Carlson

Curriculum vitae

Research

Current projects

Grappling with Democracy – Workers, Collectivism and the Law

As society moves into this latest information stage, the industrial relations constellations created by the social movements and legislation at the end of the nineteenth century are being re-conformed. The needs of industrialism have remained fundamentally unchanged while at the same time have gone through rapid transformations incited by the new needs of employees and employers involved in many sectors. Added to this mix are the repercussions of globalization and greater corporate and employee mobility.

This project examines how democracy has been inserted in the paradigms created by law and custom in the industrial relations of today. The more specific focus is how the law, and different industrial relations models, incorporate issues of democracy with respect to union members. Habermas' concepts of representative and participatory democracies are a starting point here. These lend a framework to the issue of the rights/abilities of labour union members to concretely influence the actions of the labour unions internally and externally as defined by law and/or collective agreement, as well as the legal mechanisms existing with respect to the labour unions' responsiveness to members.

ADPOLIS – Antidiscrimination policies successfully implemented

The project deals with the success factors of policies against racial or ethnic discrimination that are already implemented in European cities. The concrete steps of implementation, important arguments in negotiations as well as challenges and lessons learned will be identified and analysed. Basing on this analysis, model policies will be compiled and made available to local authorities, politicians and practitioners. Another aim of the project is facilitating anti-racism policies through mutual learning, exchange and trainings.

Activities

- Fieldwork research to investigate the implementation process and success factors of good practices in different European cities
- Analysis and compilation of transferable model policies.
- Publication of an implementation manual (online in 8 languages)
- Exchange activities
- Trainings on policy implementation
- Dissemination

Project partners:

European Training and Research Centre for Human Rights and Democracy (ETC), Graz, Austria
(Coordination)

Stockholm University, Department of Law, Sweden

Legal Defence Bureau for National and Ethnic Minorities (NEKI), Budapest, Hungary

Cidalia, diversity consultancy, S.L.L, Madrid, Spain

Centre for European Constitutional Law (CECL), Athens, Greece

University of Padova, Human Rights Centre, Padova, Italy

Laura Carlson

Curriculum vitae

Completed projects

The interstices of employment, copyright and privacy law in digital educational environments – Who owns the teaching materials?, three-year research project (2012-2016) of Cecilia Magnusson Sjöberg, Sanna Wolk and Laura Carlson funded by a grant of SEK 5.3 million from the Marcus and Amalia Wallenberg Foundation.

FamiliesAndSocieties - Changing families and sustainable societies: Policy contexts and diversity over the life course and across generations, Researcher in a EU Seventh Framework Programme, €6.5 million grant for project, for the four-year period from 2013-2017. I had the responsibility of organizing the research results for the first years and making proposals as to policy/legal approaches to be contemplated on the EU level based on the research results.

Representing Employee Interests: Trade Union systems within the EU

This research project was run by the Italian General Confederation of Labour CGIL studied the regulations regarding trade union representation in Belgium, Bulgaria, Cyprus, France, Germany, Italy, Poland, United Kingdom, Romania, Spain, Sweden, total cost was €186,000, EUROPEAN COMMISSION Employment, Social Affairs and Equal Opportunities DG, Agreement ref. n° VS/2011/0434, Commitment n°SI2.606167. Final product: Laura Carlson, Sweden in Carmen La Macchia, ed., Representing Employee Interests: Trade Union systems within the EU (Albacete, 2013)

Right to Strike

Laura Carlson, National Report Sweden – The Right to Strike, European Project, European Commission VS/2010/0380 (Call for proposals VP/2010/001) as administered by the Italian General Confederation of Labour CGIL – Segretariato Europa (2010-2012). The project was administered by Prof. Carmen La Macchia, CGIL Rome, with reporters from Bulgaria, France, Germany, Poland, Spain, Sweden and the United Kingdom. The European Commission approved the research and provided financial support within the Social Dialogue and Industrial Relations projects. The project was unique given its scientific profile, and for the composition of the steering committee and the large group of participants, which united legal and labor competencies. For the book, see: http://www.ictur.org/pdf/Right_To_Strike.pdf

RECWOWE – Reconciling work and welfare, European Network of Excellence according to the 6th PCRD (Priority 7 - Citizens and governance in an information society)(2006-2012)

Researcher in RECWOWE..The paramount objective of RECWOWE was to create a European research network capable of overcoming the fragmentation of existing research on questions of work and welfare in Europe.The aim was to promote the research excellence required in identifying and understanding the multiple tensions between work and welfare, as well as strategies for managing or resolving them. I published the following article as a result of my participation in the project: Laura Carlson, Family Friendly Employment as Quality of Employment in Pascale Vielle, ed., Legal and Normative Perspectives on the Quality of Employment in Europe (PIE Peter Lang Publishing 2012)

Lone Parents 2010 - 2011

Project: Labour market integration and socio-economic situations of single parents. An empirical comparison: Germany, France, Sweden and the United Kingdom, project administered by the administered by the Institute of Works, Skills and Training (Institut Arbeit und Qualifikation (IAQ)), Faculty of Social Sciences, University of Duisberg-Essen May 2011. Authors: Barbara Hobson, Laura Carlson, Susanne Fahlén and Elli Anderberg, University of Stockholm, Sweden, Country report on labour market participation and socio-economic situation of lone parents in Sweden
Website of the project: <http://www.iaq.uni-due.de/projekt/2010/alleinerziehende.php>
Website of the report: <http://www.iaq.uni-due.de/aktuell/veroeff/2011/alleinerziehende01.pdf>

Laura Carlson

Curriculum vitae

“Access to Justice as a Human Right Within the Contexts of EU and Swedish Law” financed by a grant of SEK 160,000 from the Torsten och Ragnar Söderberg Foundation during 2009.

The peer reviewed article published from the work done in the project: Laura Carlson, Judicial Interpretation – The Achilles Heel of Social Law, RETFAERD, årgang 32 2009 nr. 4/127, s. 54-79 (26 sidor), <http://retfaerd.org/>, ISSN: 0105-1121

Searching for Equality, Dissertation – Stockholm University Law School, 1999 (Dec.) – 2007 (Jan)

Conferences

Conference Arranger

Christ Church was the venue for the one-day conference, “The Balance Between Contracts and Codification” held on 27 April 2015. The conference was organised by Associate Professor Laura Carlson (Visiting Research Fellow, IECL, University of Oxford) under the auspices of the Institute of European and Comparative Law in cooperation with the Stockholm Centre of Commercial Law, Faculty of Law, Stockholm University with generous financial support provided by the IECL and a Swedish Wallenberg Research Grant.

20 år med EU – Vad har det inneburit för den nordiska arbetsrätten [Twenty years with the EU – The impact on Nordic Labour and Employment Law], 21 October 2014, Stockholm University
Stockholm University was the venue for the one-day conference, “20 år med EU -Vad har det inneburit för den nordiska arbetsrätten?” held on 21 October 2015. The conference was organised by Niklas Bruun, Professor of Private Law, University of Helsinki, Finland, Laura Carlson, Visiting Research Fellow at Oxford University, Petra Herzfeld Olsson, Associate Professor at Uppsala University, Sweden, and Erik Sjödin, Doctoral Candidate at Uppsala University, Sweden, with generous financial support provided by Stockholm University. The over 80 participants included academics, research students, and legal practitioners from all the Nordic countries. The presentations and discussions concerned the role and impact of EU membership on Nordic labour law.

Arbetsrätten i ett globalt perspektiv [Labour Law in a Global Perspective], Arbetsrättsliga nätverk möte, 17-18 October 2014. Stockholm University was the venue for the two-day working conference for the Swedish Labour Law Network held on 17-18 November 2014. The conference was organised by Associate Professor Laura Carlson (Visiting Research Fellow, IECL, University of Oxford) and Kerstin Ahlberg, Faculty of Law, Stockholm University with financial support provided by the Swedish Labour Law Network and Stockholm University School of Law. The over 25 participants included labour law academics from most of the institutions of higher education in Sweden. The presentations and discussions concerned chapters in an anthology pitting Swedish labour and employment law as against the backdrop of both Europeanization and internationalization.

Equality day, 14 November 2013, Department of Law, Stockholm University, over 70 participants.

Conference Participate

“Method and Labour/Employment Law Research,” Arbetsrättsliga nätverksträffen, 4-5 October 2017, Växjö, Sweden

“Access to justice in cases of employee discrimination grievances,” Society of Legal Scholars, 108th Annual Conference – The Diverse Unities of the Law, Section B: Comparative Law, Themed panel: Enforcing Equality – Comparative and International Law Perspectives, 6 September 2017, Dublin, Ireland

Laura Carlson

Curriculum vitae

“New Foundations of Labour Law?”, panel speaker, ReMarkLab – Regulating Markets and Labour, Conference “New Foundations of Labour Law in the Globalised Market Economy?”, Stockholm University, Stockholm, 19-20 May 2016

”Diskrimineringsersättning och andra nya sätt att angripa diskriminering [Discrimination damages and other new ways to approach discrimination]”, Arbetsrättslig seminarserie som ges av Stockholm Centre for Commercial Law (SCCL) och Institutet för social civilrätt, Stockholm University, Stockholm, 26 april 2016

“Wrongs, Wrongfulness and Culpability in Indirect Discrimination Law and Racial Profiling”, Panel Chair, Theorising Indirect Discrimination Law workshop Faculty of Law, Oxford University, 17-18 March 2016

“The contrast between general principles in civil law and detailed rules in common law”, panel participant, The interface between civil and common law at the law firm of Mannheimer Swartling, 11 January 2016

“Critical Race” seminar at the Law and Sociology Department, Lund University, 9 December 2015

“Whistleblowing”, discussant at the seminar with Brian Martin, Professor of Social Sciences at University of Wollongong, Australia, Arena Idé, 5 October 2015

“Swedish Sex Purchasing Act” in Feminist Jurisprudence, Faculty of Law, Oxford University, 11 June 2015

“CISG as a Vehicle for Broadening American Legal Horizons”, The Balance Between Contracts and Codification, Institute of European and Comparative Law, Stockholm Centre for Commercial Law, Christ Church, Oxford University, 27 April 2015

“Swedish Contract Law - The function of a contract: The agreement or simply evidence?”, Institute of European and Comparative Law Discussion Group Seminar Series, Faculty of Law, Oxford University, 27 November 2014

“The Internationalization of the Legal Education in Sweden”, National Reporter for Svenska samfundet för jämförande rättsforskning, XIXth International Congress of Comparative Law, Vienna, Austria, 21-25 July 2014

“EU and Swedish Industrial Democracy Social Dialogue, Joint Regulation/Co-determination by the Social Partners”, Labor Law Group conference in Ithaca, New York, 25-27 June 2014

”Utmaningar vid digitala kursvärderingar” [The challenges presented by digital course evaluations], Stiftelsen Juridisk Fakultetslitteratur i Stockholm konferens om Från C6 till Cyberspace: Hur juristprogrammet kan digitaliseras Lake Como, Italy, 30 May 2014

”Mötet mellan genusteori och rättsvetenskap”, Doctoral seminar, Juridiska institutionen, Uppsala University, 20 May 2014

“The Delicate Balance Needed When Addressing Unlawful Discrimination: The Swedish Journey”, The Rapoport Center, under an EU grant for colloquiums on European and American approaches to human rights presented at University Texas Austin, 25-26 March 2014

Laura Carlson

Curriculum vitae

“The Nitty and Gritty of Legal English Usage I and II” ELSA English Lectures, held at Stockholm University, Umeå University och Örebro University, during the years 2004 – 2014

“Jämställdhets- och jämlikhetsplaner och strategier [Equality plans and strategies]”, Equality Day, Department of Law, Stockholm University, 14 November 2013

“Access to Justice” seminar held at the law firm, Baker & McKenzie, Stockholm, Sweden, 6 November 2013

“The Law, Labour Unions and Information Technology: Enhancing or Restricting Democracy at the Workplace”, Amelie Research Seminar, Law in the Information Society, Krakow, Poland, 18-19 April 2013

Laura Carlson and Ulf Färjare presented conference submission written by Laura Carlson, Ulf Färjare, Moa Kindström Dahlin, Hrafn Steiner och Tony Burden, “Institutionaliseringsprocessen av ett kursvärderingsinstrument”, NU 2012, Gränslöst lärande, Göteborg, Sverige, 17-19 October 2012, www.nu2012.se.

“Diskrimineringsrätt – Skydd mot diskriminering eller rätt att diskriminera?” Diskrimineringsdag, Stockholm University, 27 September 2012

“The Legal History of the Concept of Race in Sweden from a Critical Race Legal Theoretical Approach”, Summer School 2012: Ius Migrandi, History, Concepts and Limits, Dipartimento di Studi su Politica Diritto e Società, Sicily, Italy, 12 June 2012

“Critical Race Theory in a Swedish Context”, 25th IVR World Congress, Law, Science and Technology, Frankfurt am Main, Germany, 15-20 August 2011

“Right to Strike”, Chaired Evaluation Meetings of union leaders and legal experts with a presentation of national reports and operative proposals in Stockholm, 21-23 July 2011

“Age Discrimination Protections in Sweden”, National Reporter – Sweden för Svenska samfundet för jämförande rättsforskning, XVIIIth International Congress of Comparative Law, Washington D.C., USA, 25 July -1 August 2010

“Courts Out of Sync: Swedish Discrimination Law” DEMDI Conference, Gender Equality, Cultural Diversity and Religious Pluralism: Nordic Legal-Political Frameworks. DEMDI was the Nordforsk Network Multidimensional Equality and Democratic Diversity Network, funded for three years 2009-2011 administered by Aalborg University. Conference was held in Oslo, Norway, 28-29 January 2010

“Genderfrågor i forskning och undervisning”, Jämställdhet seminarieriserie, Umeå University, 25 November 2009

“US and EU legal methodology”, doktoranddag i EG-rättslig-metod, Juridicum, Stockholm University, Krusenbergska, 24-25 September 2009

“Parternas perspektiv på missgynnandeförbudet”, Nätverket jämställda löner, konferensen om jämställda löner och föräldraskap, Göteborgs University, 4 December 2008

“Searching for Equality, Svensk och internationell diskrimineringslagstiftning. Är Sverige världs bäst?”

Seminarium at Kunskapsnätverket JämMå, JämO, Stockholm, 28 May 2008

Laura Carlson

Curriculum vitae

"Amerikanisering av svensk skadeståndsrätt [The Americanization of Swedish tort law]", Uppsalajuristernas Alumni stiftelse, alumnidagarna, paneldebatt med prof. Bertil Bengtsson och prof. Håkan Andersson, Uppsala University, 8 May 2008

"Swedish Discrimination law from a Comparative Perspective", Svenska samfundet för jämförande rättsforskning, årsmöte, Uppsala University, 14 February 2008

"Access to Justice: Discrimination Law in Sweden", Forskardagar, Stockholms University, 19 October 2007

"Challenges to the Swedish Model", Thomson Fakta och Advokatfirma Lindhs DLA Nordic Arbetsrättskonferens, Stockholm, 17 October 2007

"Challenges Posed by EU law", Forskarseminarium vid Göteborgs University, Statsvetenskapliga institutionen, Göteborg, 15 May 2007

"Den svenska jämställdheten", Tema Genus, Stockholms Universitys Studentkår, Stockholm, 6 March 2007

"Skadestånd och rättegångskostnader i diskrimineringsmål", Hilda nätverk inom Sveriges Advokatsamfund, Stockholm, 5 March 2007

"Jämställdhet, den svenska modellen – teori och verkligheten", Genusdag – Kvotering eller kompetens – kan kvinnor leda bolag? Bolagsstyrning, arrangerad av Catarina af Sandeberg, Stockholms University, Stockholm, 24 November 2004