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Curriculum Vitae

MAGNUS BYGREN

Department of Sociology
Stockholm University
106 91 Stockholm
Sweden
Email: magnus.bygren@sociology.su.se
Web: <http://www.su.se/profiles/bygre>

CURRENT APPOINTMENTS AND AFFILIATIONS

Professor of Sociology, Stockholm University
Researcher at the Institute for Future Studies, Stockholm

PREVIOUS ACADEMIC APPOINTMENTS

- 2017-2019 Guest Professor of Analytical Sociology, Institute for Analytical Sociology, Linköping University
- 2014-2017 Guest lecturer in Analytical Sociology, Institute for Analytical Sociology, Linköping University
- 2012-2014 Researcher (forskare) at the Institute for Future Studies, Stockholm.
- 2006-2015 Senior lecturer (universitetslektor) in Sociology at the Department of Sociology, Stockholm University.
- 2005 Associate Professor of Sociology (docent), Stockholm University.
- 2002-2005 Researcher (forskare) at the Department of Sociology, Stockholm University.
- 1995-2001 Doctoral candidate in Sociology, Stockholm University, located at the Swedish Institute for Social Research (SOFI).

EDUCATION

- 2001 Degree of Doctor of Philosophy (fil.dr.) in Sociology, Stockholm University.
Dissertation title: *Career Outcomes in the Swedish Labor Market: Three Contextual Studies.*

1995 Degree of Bachelor of Social Science (fil.kand.) in Behavioral Research with Advanced Studies in Sociology, Stockholm University.

PUBLICATIONS

Peer-reviewed journal articles

- Bygren, M. 2019. [Biased Grades? Changes in Grading after a Blinding of Examinations Reform](#) *Journal of Assessment and Evaluation in Higher Education*. Online early access.
- Brandén, M. Bygren, M., and Gähler, M. 2018. ["Can the Trailing Spouse Phenomenon be Explained by Employer Recruitment Choices?"](#) *Population, Space and Place*. 2018;24:e2141
- Bygren, M. Erlandsson, A., and Gähler, M. 2017. ["Do Employers Prefer Fathers? Evidence from a Field Experiment Testing the Gender by Parenthood Interaction on Callbacks to Job Applications"](#) *European Sociological Review*, 33, 337-348 (elected as runner-up for the ESR Best Article Prize 2017).
- Bygren, M. and Szulkin, R. 2017. ["Using Register Data to Estimate Causal Effects of Interventions: An Ex Post Synthetic Control-Group Approach"](#) *Scandinavian Journal of Public Health*, 45(Suppl. 17), 50-55.
- Bygren, M. 2016. ["Ability Grouping's Effects on School Results and the Attainment of Higher Education - A Natural Experiment"](#) *Sociology of Education*, 89, 118-136.
- Sonmark, K., Godeau E., Ehlinger, V., Augustine, L., Bygren, M. and Modin, B. 2016. ["Peer support as a buffer against stressful working conditions in school: A comparative study of pupils in France and Sweden"](#) *Child Indicators Research*, 9, 93-109.
- Bygren, M. 2013. ["Unpacking the Causes of Segregation across Workplaces"](#) *Acta Sociologica*, 56, 3-19.
- Bygren, M. and M. Gähler. 2012. ["Family Formation and Men's and Women's Attainment of Workplace Authority"](#) *Social Forces*, 90, 795-816.
- Bygren, M. 2010. ["The Gender Composition of Workplaces and Men's and Women's Turnover"](#) *European Sociological Review*, 26, 193-202.
- Bygren, M. and R. Szulkin. 2010. ["Ethnic Environment during Childhood and the Educational Attainment of Immigrant Children in Sweden"](#) *Social Forces*, 88, 1305-1330.
- Bygren, M. and A.-Z. Duvander. 2006. ["Parents' Workplace Situation and Fathers' Parental Leave Use"](#) *Journal of Marriage and Family*, 68, 363-372.
- Bygren, M. and J. Kumlin. 2005. ["Mechanisms of Organizational Segregation: Organizational Characteristics and the Sex of Newly Recruited Employees"](#) *Work and Occupations*, 32, 39-65.
- Bygren, M. 2004. ["Being Different in the Workplace: Job Shifts into Other Workplaces and Shifts into Unemployment"](#) *European Sociological Review*, 20, 201-222.

Bygren, M. 2004. "[Pay Reference Standards and Pay Satisfaction. What Do Workers Evaluate Their Pay To?](#)" *Social Science Research*, 33, 206-224.

Book chapters, reports etc.

Brandén, M. and Bygren, M. 2018. "[School Choice and School Segregation: Lessons from Sweden's School Voucher System](#)" IAS Working Paper Series 2018:1.

Bygren, M., Szulkin R. and Lindblom, C. 2014. "[The More Things Change, The More They Stay The Same.](#)" Institute for Future Studies Research Report 2014/5.

Karlsson, J. Szulkin, R., Bygren, M. and Lindblom, C. 2014. "[Nya aktörer inom arbetsmarknadspolitiken: hur väl lyckas de och till vilken kostnad?](#)" Institutet för Framtidsstudier, Forskningsrapport 2014/4.

Bygren, M., Szulkin, R. and Lindblom, C. 2014. "[Framgång eller återgång till det normala? En uppföljning av deltagare i socialfondsfinansierade projekt.](#)" Institutet för Framtidsstudier Forskningsrapport 2014/3.

Szulkin, R., Nekby, L., Bygren, M. and Lindblom, C. 2014. "[Labour Market Policies Against the Odds?](#)" Institute for Future Studies Research Report 2014/1.

Bygren, M. 2014. "Regressionsanalys" Pp. 327-331 in Evertsson, M., Magnusson, C. [Ojämlighetens dimensioner](#). Liber förlag, Stockholm.

Szulkin, R., Nekby, L., Bygren, M., Lindblom, C., Russel-Jonsson, K., Bengtsson R. and Normark, E. 2013. "[På jakt efter framgångsrik arbetsmarknadsintegrering: effekter av deltagande i socialfondsfinansierade projekt i jämförelse med Arbetsförmedlingens ordinarie verksamhet.](#)" Institutet för Framtidsstudier forskningsrapport 2013/1.

Bohman, L., Bygren, M. and Edling, C. E. 2012. "Surge Under Threat. The Rapid Increase of Women on Swedish Boards of Directors." Pp. 91-108 in Fagan, C., González Menéndez, M. & Gómez Ansón, S. (eds.) [Women on Corporate Boards and in Elite Management](#). Palgrave Publishers Ltd.

Bygren, M., Duvander, A-Z. and Ferrarini, T. 2011. "Moulding Parents' Childcare? A Comparative Analysis of Paid Work and Time with Children in Different Family Policy Models." Pp. 207-230 in Drobnic, S. and Guillén, A. (eds.) M. [Work-Life Balance in Europe – The Role of Job Quality](#), Palgrave Publishers Ltd.

Bygren, M. and Gähler, M. 2008. "[Kvinnors underrepresentation på chefspositioner – en familjeangelägenhet?](#)" *Ekonomisk debatt*, 2008(1):33-46.

Bygren, M. and Gähler, M. 2007. [The gender gap in workplace authority in Sweden 1968-2000 – a family affair?](#) Institute for Labour Market Policy Evaluation: IFAU Working Paper 2007:28.

Bygren, M., Duvander, A.-Z. and Hultin, M. 2005. "Elements of Uncertainty in Life Courses: Transitions into Adulthood in Sweden". 135-158 in: Blossfeld, H.-P., Klijzing, E.,

- Mills, M. and K. Kurtz (eds), [*Globalization, Uncertainty and Youth in Society*](#). Routledge, London.
- Bygren, M. and Duvander, A.-Z. 2005. [Who takes care of the children? Couples' workplace situation and their division of parental leave](#). Working Papers in Social Insurance 2005:2, Swedish Social Insurance Agency.
- Bygren, M. and Duvander, A.-Z. 2004. "Ingen annan på jobbet har ju varit pappaledig..." Papporna, deras arbetsplatser och deras pappaledighetsuttag. Pp. 166-199 in: Bygren, M., Gähler, M. and M. Nermo (eds), *Familj och arbete – vardagsliv i förändring*, SNS Förlag, Stockholm.
- Bygren, M., Gähler, M. and Nermo, M. 2004. "Familj och arbete – vardagsliv i förändring." Pp. 11-55 in: Bygren, M., Gähler, M. and M. Nermo (eds), *Familj och arbete – vardagsliv i förändring*, SNS Förlag, Stockholm.
- Bygren, M. and Kumlin, J. 2004. "Varför anställs män på vissa arbetsplatser och kvinnor på andra?" Pp. 249-282 in: Bygren, M., Gähler, M. and Nermo, M. (eds), *Familj och arbete – vardagsliv i förändring*, SNS Förlag, Stockholm.
- Bygren, M. "What You See is Not Always What You Get. Imperfect Information in the Job-Worker Matching Process, and its Consequences for the Attainment of Job Status." Pp. 160-183 in J. O. Jonsson and C. Mills (eds) 2001. *Cradle to Grave: Life-Course Change in Modern Sweden*. Sociologypress, Durham.
- Bygren, M. 2001. *Career Outcomes in the Swedish Labor Market: Three Contextual Studies*, PhD Dissertation in Sociology, Stockholm University.

TEACHING EXPERIENCE

Undergraduate (first cycle) level

- Head instructor (kursansvarig) Intermediate Quantitative Analysis (Kvantitativ analys II), 2018 -
- Head instructor (kursansvarig) of Grundläggande sociologisk metod (Basic sociological methods, 5 week course), Department of Sociology, Stockholm University, 2009 – 2011
- Examiner, Bachelor degree papers (C-uppsatser), Department of Sociology, Stockholm, 2004 – 2007. Head instructor (kursansvarig) during spring term 2005
- Head instructor (kursansvarig) of Sociologisk analys (5 week course) Department of Sociology, Stockholm University, 2001 – 2003

Advanced/doctoral level

- Main adviser (huvudhandledare) of Johanna Palm, PhD 2017, “There is Power in a Union: Trade union organization, union membership and union activity in Sweden”; Erik Rosenqvist, PhD 2018, “Social Influence and Educational Decisions: Studies on Peer Influence in Secondary Education”
- Second adviser (bihandledare) of Martin Hällsten (PhD 2010), Moa Bursell (PhD 2012), Amber Beckley (PhD 2015), Petter Bengtsson (since 2010), Anni Erlandsson (since 2015) and Rosa Weber (since 2015)
- Head instructor (kursansvarig) Sociological Perspectives on Organizations and Labor Markets, Advanced level course, 2012 – 2017
- Head instructor (kursansvarig) Causal Inference in Sociology, Advanced/doctoral level course 2013 –
- Head instructor (kursansvarig) and examiner of Master’s Thesis, Department of Sociology, Stockholm, 2007 – 2009

Course and program design

- 2019 Quantitative analysis I, undergraduate 5-week course (with Michael Gähler)
- 2013 Causal Inference in Sociology, advanced level course (with Martin Hällsten)
- 2012 Sociological Perspectives on Organizations and Labor Markets, advanced level course
- 2011 Master’s Program in Applied Social Research, Department of Sociology, SU
- 2010 Master’s Program in Sociology, Department of Sociology, SU
- 2009 Basic sociological methods, undergraduate 5 week course, Department of Sociology, SU
- 2001 Sociological analysis, undergraduate 5 week course, Department of Sociology, SU

VISITORSHIPS

- 2004 Sociology Group Visitor at Nuffield College, Oxford University.
- 1996 Guest Ph.D.-student at the Department of Sociology, Harvard University.

UNIVERSITY PEDAGOGY

- 2016 Workshops on Teaching and Learning, 1.5 hp. Centre for the Advancement of University Teaching (CeUL), Stockholm University
- 2015 Professional Development Course on Teaching and Learning for University Teachers (UL2): Teaching and Learning in The Humanities and Social Sciences, 7.5 hp. Centre for the Advancement of University Teaching (CeUL), Stockholm University

- 2011 Supervision of research – theory and practice, 3 hp. Stockholm University Centre for Learning and Teaching (UPC)
- 2006 Course design, 3 hp. Stockholm University Centre for Learning and Teaching (UPC)

RESEARCH GRANTS

As principal investigator

- 2018 Swedish Research Council for Health, Working Life and Welfare (Forte). What makes Employers Discriminate by Gender and Parenthood? Dnr. 2018-00594, 2 030 000 SEK.
- 2011 Swedish Council for Working Life and Social Research (FAS). Educational and labor market effects of increased segregation in upper secondary schools, dnr. 2011-0968, 1 550 000 SEK
- 2005 Swedish Research Council (VR). Forskarassistent, dnr. 421-2005-1424, 3 080 000 SEK
- 2005 Institute for labor market policy evaluation (IFAU). Family responsibilities and sex differences in authority in the Swedish labor market, dnr. 46/2005, 355 000 SEK
- 2004 National Social Insurance Board (RFV). Do workplace factors affect the parental leave take-out of fathers? dnr. 3102/03-UFU (with Ann-Zofie Duvander), 600 000 SEK
- 2001 Swedish Council for Working Life and Social Research (FAS). Mechanisms behind sex and ethnic diversity in Swedish workplaces, dnr. 2001-2442, 2 082 470 SEK

As co-applicant

- 2017 Swedish Research Council for Health, Working Life and Welfare (Forte). Career consequences of parenthood – who are affected and why? Dnr. 2016-00661 (PI Charlotta Magnusson). 3 030 000 SEK.
- Swedish Research Council (VR). Ethnic discrimination in a segmented labor market – when and where does discrimination occur? A study using data from three field experiments. Dnr. 2016-02559 (PI Moa Bursell). 3 674 000 SEK.
- 2013 Swedish Research Council. The dynamics of school segregation: A register based research program. SIMSAM framework grant, dnr. 2013-5460 (PI Peter Hedström). 24 985 000 SEK.
- 2012 Riksbankens Jubileumsfond, Segregation: Micro mechanisms and macro-level dynamics M12-0301:1 (PI Peter Hedström). 35 000 000 SEK.

- 2012 Swedish Council for Working Life and Social Research (FAS). Gender, parenthood, and discrimination in the labor market: A mixed methods approach, dnr. 2012-0587 (PI Michael Gähler). 4 130 000 SEK.
- 2006 The Stockholm University Linnaeus Center for Integration Studies (SULCIS). Linnaeus grant from the Swedish Research Council (PI Eskil Wadensjö). 45 000 000 SEK.

PROFESSIONAL SERVICE

Journal refereeing (* recurring assignments)

Acta Sociologica*, American Journal of Sociology*, American Sociological Review*, Assessment and Evaluation in Higher Education, British Journal of Sociology, Comparative Education Review, Comparative Social Research, European Societies, European Sociological Review*, Gender & Society*, Industrial Relations, International Migration, International Migration Review*, Journal of European Social Policy, Journal of Marriage and Family*, Journal of Migration and Ethnic Studies, PLOSone, Sex Roles*, Social Forces*, Social Science Research*, Social Science Quarterly, Sociological Focus, Sociological Perspectives, Sociologisk forskning, Sociology of Education*, Sosiologi idag.

Doctoral dissertation opponent assignments

2015 Anne-May Melsom, Sociology, Oslo University

PhD examination committees

2019 Elisabet Olme, Economics, Stockholm University

2018 Helen Erikson, Sociological Demography, Stockholm University

Wei Si, Economics, Stockholm University

2015 Constanze Eib, Psychology, Stockholm University

2011 Rudolphi, Frida. Sociology, Stockholm University

Mueller, Andreas. Economics, Stockholm University

2010 Stråberg, Teresia. Psychology, Stockholm University

2006 Håglund, Patric. Economics, Stockholm University

Final seminar discussant

2017 Helen Erikson, Sociological Demography, Stockholm University

2011 Frida Rudolphi, Sociology, Stockholm University

Half-time seminar discussant

2018 Helen Granvik, Public Health Sciences, Stockholm University

2015 Anton Andersson, Sociology, Stockholm University

2013 Susanne Kelfve, Sociology, Stockholm University

2012 Kieron Barclay, Sociology, Stockholm University

Other refereeing (* recurring assignments)

Institute for Labor Market Policy Evaluation* (IFAU), Liber förlag, Oslo University, Swedish Council for Working Life and Social Research (FAS), Swedish National Agency for Higher Education (Högskoleverket).

UNIVERSITY SERVICE

- Stockholm University's Faculty of Social Sciences Academic Appointment Board for University Lecturers and Professors (Lärförslagsnämnden för universitetslektorer och professorer, Samhällsvetenskapliga fakulteten), Board member 2012 – 2014, Vice Chairman 2015 – (Adjunct Chairman during 2017)
- Coordinator of the Sociology Department's Seminar Series, Stockholm University, 2013 – 2019
- Director of Doctoral Studies (Studierektor för forskarutbildningen), Department of Sociology, Stockholm University, 2010 – 2013
- Stockholm University's Faculty Board for the Social Sciences (Samhällsvetenskapliga fakultetsnämnden), Stockholm University, 2009 – 2011