

Agenda och minnesanteckningar för möte med likabehandlingsgrupp 28/5 2020

1. Analyze of the employment survey (again).
 - a. In general PhD students are unhappy at Arrhenius.
 - b. Action:
 - i. AE will present and discuss with teachers at the next meeting.
 - ii. PhD council will present their results from their survey separately.
2. How to avoid harassments.
 - a. Discussion on how to write guidelines for DBB
 - i. Action:
 1. Ask the department board to assign a group to write guidelines
 2. SU guidelines can be found here:
<https://www.su.se/medarbetare/organisation-styrning/styrdokument-regelboken/likabehandling-j%C3%A4mlikhet-j%C3%A4mst%C3%A4lldhet-och-breddad-rekrytering/handl%C3%A4ggningsordning-f%C3%B6r-diskriminerings%C3%A4renden-avseende-studenter-1.460122>
 3. Assignment to the group to clarify who is responsible for what.
 4. The group should check with HR if the guidelines are correct before presenting them to the board after summer.
 5. The role of Skyddsombud is unclear
 6. The guidelines should be made available at the homepage.
 - b. Should we have everyone to sign "Code of conduct."
 - i. Yes...
 - c. What should be a part of the introductory seminar for new employees/students
 - i. Yes
 - ii. AE: Ask if HR can present information at the introductory seminars.
 - iii. AE: Investigate if it is OK to show the online version of the presentation.
 - d. A periodic repeat of the HR seminars?
 - i. Give a link to online seminars to the group of new employees and check it.
 - ii. AE: will ask HR if they can "publish" it on su.se/play/
3. Stipendier med åldersbegränsningar. (Henrietta Nielsen)
 - a. Bordläggas till nästa möte.