

Monday meeting | Department of Geological Sciences

Monday IGV notes by Magnus Mörth, May 20, 2024

1. Economy in balance

The humSam are has problems in recruiting students and this is why the university has a deficit and that forecast for SU 2024 is also a deficit. The natural science faculty does well and the informations we got is that we should spend the money that we have.

Procurement

There are problems with procurement, mainly waiting time for doing them. I think that the problems were identified at the meeting and that this should be conveyed to the procurement office.

HRS4R, a European certification

Quite a lot of time was given to the 'Human Resources Strategy for Researchers (HRS4R)', HRS4R. Over 700 universities have been certified in Europe so far. 15 Swedish universities (KI, KTH, LU, UU, UmU, ÖU, KaU, SÖT, SLU, Linne, Luleå, Halmstad, Skövde, Borås, Jönköping) are certified already.

The main objective is to simplify applications to ERC and will be requirement for applying, i.e. if you are at a university not certified you cannot apply.

For SU this will mean that we have to

- Improve the conditions for free research
- A more efficient organisation through dialogue and communication
- Facilitate internationalisation and mobility for researchers
- Ensure the possibility of applying for EU funds for research in the future

The time plans include

GAP ANALYSIS – inventory of control documents, processes and support systems

Objective is to Identify of gaps between our regulations and the EU's statutes for researchers and the EU's "Code of conduct for recruitment of researchers"

- National level
- SU central
- Faculty level

OTM-R (Open Transparent and Merit-based recruitment) check list

- How does SU meet the requirements

ACTION PLAN – what does SU want to work on during the implementation phase, which is 5 years

- Reconciliation after 2 years

PROCESS PLAN – describes the anchoring work

- Information meetings with discussion (management, faculty level, departments, SUS, trade unions)
- Interviews of researchers at different levels
- Information on website and via newsletter

More to read:

European Charter for Researchers (2005)

<https://euraxess.ec.europa.eu/jobs/charter/european-charter>

Code of Conduct for the Recruitment of Researchers 'Riktlinjer för rekrytering av forskare'

<https://euraxess.ec.europa.eu/jobs/charter/code>

Education issues, final report from the working group on the area's educational profile

My main concern is that there is almost nothing about geoscience in the report. We have given this a comment as well on meeting with the faculty.

We have a problem to recruit students in geosciences. As I know the recruitments efforts made at IGV has not resulted in any more students recruited. It was a meeting at NRM a few years ago where many came from other departments. In Luleå for example they have large budget and also has a recruitment department that is successful. From Gothenburg they reported that the only successful thing was to directly contact students that was in the last year before applying to university.

We also have can see that we at SU have educators that not lead to a 'job' description. This means that student have to know themselves before starting their studies what they are aiming for.

2. We reported to the faculty the Tertiary (T1) economy report. According to that we are om budget although there are some differences but in total it looks that we are on budget.
3. We will have our Security Protection Analysis meeting later today where we will go through what security risks our department has and what measures we should take.