

Måndagsmöte 17 mars

1. There is a BOLIN CENTRE meeting this Thursday 20 of March. This will be a joint SAG (science advisory group) and board meeting where the theme leaders will attend as well as the prefekt/deputy prefekt). The meeting will be about long term strategy about the BC.
2. There is an IGV SEMINAR this Thursday 20 of March at 15.00–16.00. Location: William-Olsson (Geoscience building), This talk will be held by Dr. Jean-Charles Pavard, who is a postdoctoral fellow from the University of Gothenburg.

Title of the presentation: Developing novel methods to identify alien species of benthic foraminifera to assess their impact on native biodiversity of the Swedish west coast.

Jean -Charles is visiting IGV 10–28 of March, and he is working closely with Allison who is Jean-Charles external supervisor.

3. There was a department board meeting last Friday, the 14th of March. A large part of that meeting was dedicated to the department's finances. Managing the department's finances is one of my main duties. With good support from Christina I have worked very intensively the last week putting together the IGV Annual report of 2024 and the Budget of 2025 and I presented these documents at the last board meeting.

The Annual report of 2024 was an information point and the budget for 2025 was a decision point. The board approved of the Budget 2025.

A few words about Annual report of 2024

IGV has a strong economy. IGV had a positive end result in 2024 of 2,2 million SEK. This positive end result increases the department's total surplus – which by end of 2024 amounted to 45 million SEK.

This total surplus includes a buffer for the department and it also includes IGV researchers funding that is tied up in internal projects. So – the total surplus is not for IGV to spend.

In 2024 IGV overachieved in the production of HÅPs related to the education area. This overachievement resulted in extra funding from the faculty of 2,9 million SEK – and this was the main reason behind our positive end result in 2024.

4. Regarding the Budget 2025

I have estimated an annual deficit of -4,7 mkr in 2025. If this budget becomes a reality it will mean that our total surplus will be reduced from 45 mkr to 40 mkr, which is completely in line with our strategy.

Our financial long-term strategy at IGV is to have a balanced economy (meaning close to a zero), excluding the department buffer and the funding tied into researchers' internal projects.

The department board has decided upon several investments during the last years - mainly in terms of temporary employments - in order to gradually reduce the financial surplus. Some of these investments will start affecting our economy during 2025 and the next coming years – so actions have already been made by the department board order in order to gradually reduce our surplus.

In order to speed up the process of reducing the surplus, the board approved of further investments. It was decided that:

- 3 PhD students will be recruited, one to each floor, fully funded salary wise by the department and including a funding of 200 tSEK connected to each recruitment in order to support with running costs.

At the board meeting it was also decided that IGV will expand our office space by taking over 3 offices on the second floor in the NG corridor. This will increase our cost of localities with approx. 350 Ksek – on an annual basis. Since we are growing in staff, and will continue to grow during 2025, especially due to our success in external funding the last years – more office space is needed.

At the board meeting it was also decided to make some formal adjustments in two of our course plans.

5. Recruitments

We have several ongoing recruitments; Martin Jakobsson is recruiting 2 postdocs, deadline of applications: 15 of April, financed by his external grants.

Alasdair and Magnus are recruiting a PhD, deadline for application was the 12 of March (last week), financed by IGV

Agatha de Boer will shortly advertise a postdoc position. Deadline for application will be in the mid of May, financed by external funding.